

## Search for Talent Forum

Finsia's 'Search for Talent' Forum in late 2007 brought together Human Resource/Capital Executives from leading organisations to discuss attracting, retaining and developing quality staff. This new initiative was well received and attended by Finsia members from across a broad cross section of the financial services industry.

Topics and speakers included:

- **Leadership as the starting point of strategy**  
Margaret Lomas SA Fin, Founder Destiny Financial Solutions
- **Flexible Work Options**  
Greg Gillett SF Fin, Bendigo Bank
- **Key Issues Facing the Industry and Employees**  
Rod Masson, Finance Sector Union of Australia
- **How Marketing can Influence Talent Attraction and Retention**  
Tanya Southey, GE Money
- **Candidate Shortage**  
Andrew Staite, Managing Director Staite Hennigsen Klein
- **Corporate Culture Driving Performance**  
Colin Pitt SF Fin, St.George Bank
- **Performance is the Key to Success**  
Jarrod Coysh, National Australia Bank
- **Organisational Change in Banking**  
Siobhan McHale, ANZ Banking Group Limited.

